



Thika Water & Sewerage Company Ltd.

EXCITING CAREER OPPORTUNITY AT THIKA WATER AND SEWERAGE COMPANY LIMITED (THIWASCO)

The Thika Water and Sewerage Company Limited (THIWASCO), a prominent provider of water and sanitation services in Kiambu County, is committed to enhancing its operational efficiency and customer satisfaction. In pursuit of fulfilling its mandate and supporting continued growth, THIWASCO is seeking to recruit highly qualified and performance-driven professionals to join its team.

Position: Assistant, Laboratory

Ref No. HR/MLS/09-2024

Job Grade: 5

Job Purpose: The Laboratory Assistant will assist in conducting chemical analysis for water and biological analyses on sewage samples at various stages of treatment to ensure compliance with required standards. This role reports to the **Laboratory Officer**.

Key Responsibilities;

1. Perform basic water and sewage sample analyses, including pH, turbidity, and microbial content tests
2. Collect and prepare daily samples from various treatment stages for laboratory analysis.
3. Conduct routine maintenance and calibration of laboratory equipment, including sterilization of glassware and preparation of solutions.
4. Ensure proper usage and storage of laboratory chemicals and materials, reporting any equipment malfunctions or safety hazards
5. Maintain accurate records of all laboratory procedures, tests, and results, and assist in preparing necessary reports.

THIWASCO is an ISO 9001: 2015 Certified Company

6. Performs any other related duties that may be assigned by the superior.

Required Qualifications Experience and Skills

- A minimum of Diploma in Water Laboratory Technology or equivalent qualifications from a reputable and accredited college.
- Experience of not less than two (2 years) of which must be in the Public Service or Private sector;
- Proficiency in ICT; and
- Fulfillment of the requirements of Chapter Six of the Constitution.

Key Competencies and skills

- (i) Organization and management skills;
- (ii) Good communication skills,
- (iii) Team Player.
- (iv) Report writing skills;
- (v) Analytical skills.
- (vi) Precision in conducting tests and maintaining accurate records.
- (vii) Strong understanding of laboratory procedures, water quality testing methods, and environmental management laws.
- (viii) Ability to manage laboratory supplies, maintain records, and ensure cleanliness and organization.
- (ix) Ability to troubleshoot minor equipment issues and work well within a team.

Additional Requirements

In addition to the above requirements, candidates must provide evidence of compliance to Chapter Six of the Kenyan Constitution requirements for integrity by providing the following documents.

1. Higher Education Loans Board (HELB) Clearance.
2. Tax Compliance Certificate from Kenya Revenue Authority (KRA).
3. Certificate of good Conduct from the Directorate of Criminal Investigations (DCI).
4. Ethics and Anti-Corruption Clearance (EACC).

Application procedure

If you meet the above criteria and are interested in making a meaningful career move in Thika Water and Sewerage Company Ltd, apply by submitting your application, CV and copies of relevant certificates as well as chapter 6 clearances to:

The Managing Director

Thika Water and Sewerage Company LTD

Haile Sellasie Road near Chania Falls

P.O Box 6103 – 01000

Thika, Kenya

Via: info@thikawater.co.ke

Copy to: hr@thikawater.co.ke

Application Procedure Notes:

- ✓ You are required to send your application in soft copy only.
- ✓ Indicate the Job Title and Reference Number in your subject line
- ✓ Provide names and contacts of two referees.
- ✓ Kindly indicate current and expected salary as in your application subject line or CV.
- ✓ Attach copies of your certificates and testimonials in your application.
- ✓ Closing date for applications is by end day **Friday, 7th November 2024.**
- ✓ Applications received after close of the deadline will not be considered
- ✓ Only shortlisted candidates will be contacted.
- ✓ THIWASCO is an equal opportunities employer.