



Thika Water & Sewerage Company Ltd.

EXCITING CAREER OPPORTUNITY AT THIKA WATER AND SEWERAGE COMPANY LIMITED (THIWASCO)

The Thika Water and Sewerage Company Limited (THIWASCO), a prominent provider of water and sanitation services in Kiambu County, is committed to enhancing its operational efficiency and customer satisfaction. In pursuit of fulfilling its mandate and supporting continued growth, THIWASCO is seeking to recruit highly qualified and performance-driven professionals to join its team.

Position: Officer, Water Distribution

Ref No. HR/MLS/07-2024

Job Grade: 7

Job Purpose: The Water Distribution Officer, reporting to the **Operations and Maintenance Manager, Water Production and Distribution** is responsible for:

1. Overseeing daily operations and maintenance of the water distribution system.
2. Ensuring timely fault rectification to maintain continuous supply of potable water to customers.
3. Supervising the Technicians - Water Distribution

This role is crucial for delivering high-quality water services and maintaining system integrity.

Key Responsibilities;

1. Develop and implement strategic plans for water distribution improvement, including proactive water loss reduction strategies in collaboration with the NRW unit.
2. Manage all aspects of water distribution within the company's service area, ensuring equitable distribution and timely response to anomalies such as supply complaints, leakages, and bursts.
3. Supervise and coordinate maintenance, repair, and extension of the water distribution network, including planning network extensions, renewals, and rationalizations to improve service reliability.
4. Ensure efficient resource utilization by requisitioning materials and tools, maintaining repair schedules, and minimizing interruption time due to repairs.

THIWASCO is an ISO 9001: 2015 Certified Company

5. Monitor and evaluate company performance, prepare regular reports on achievements and challenges, and maintain sound occupational health and safety practices for all activities in the section.
6. Performs any other related duties that may be assigned by the superior.

Required Qualifications Experience and Skills

- A Bachelor of Science Degree in Civil Engineering or related qualifications from accredited universities.
- Registered with Engineers Board of Kenya or Institute of Engineers of Kenya.
- Experience of not less than three (3 years) working experience in the Public Service or Private sector in a related field;
- Proficiency in ICT and engineering software's; and
- Fulfillment of the requirements of Chapter Six of the Constitution.

Key Competencies and skills

- (i) Organization and management skills;
- (ii) Good communication skills,
- (iii) Team Player.
- (iv) Leadership and managerial skills;
- (v) Report writing skills;
- (vi) Negotiation skills and arbitration skills; and
- (vii) Analytical skills.

Additional Requirements

In addition to the above requirements, candidates must provide evidence of compliance to Chapter Six of the Kenyan Constitution requirements for integrity by providing the following documents.

1. Higher Education Loans Board (HELB) Clearance.
2. Tax Compliance Certificate from Kenya Revenue Authority (KRA).
3. Certificate of good Conduct from the Directorate of Criminal Investigations (DCI).
4. Ethics and Anti-Corruption Clearance (EACC).

Application procedure

If you meet the above criteria and are interested in the position, apply by submitting your application, CV and copies of relevant certificates as well as documents confirming compliance with provisions of chapter 6 of the Kenyan Constitution to:

**The Managing Director,
Thika Water and Sewerage Company Ltd,
Haile Sellasie Road near Chania Falls,
P.O. Box 6103 – 01000.
Thika, Kenya.**

Via: info@thikawater.co.ke

Copy to: hr@thikawater.co.ke

Application Procedure Notes:

- ✓ You are required to send your application in soft copy only.
- ✓ Indicate the Job Title and Reference Number in your subject line
- ✓ Provide names and contacts of three referees.
- ✓ Kindly indicate current and expected salary as in your application subject line or CV.
- ✓ Attach copies of your certificates and testimonials in your application.
- ✓ Closing date for applications is by end day **Friday, 7th November 2024**.
- ✓ Applications received after close of the deadline will not be considered
- ✓ Only shortlisted candidates will be contacted.
- ✓ THIWASCO is an equal opportunities employer.