



Thika Water & Sewerage Company Ltd.

EXCITING CAREER OPPORTUNITY AT THIKA WATER AND SEWERAGE COMPANY LIMITED (THIWASCO)

The Thika Water and Sewerage Company Limited (THIWASCO), a prominent provider of water and sanitation services in Kiambu County, is committed to enhancing its operational efficiency and customer satisfaction. In pursuit of fulfilling its mandate and supporting continued growth, THIWASCO is seeking to recruit highly qualified and performance-driven professionals to join its team.

Position: Assistant Manager, Non-Revenue Water

Ref No. HR/MLS/06-2024

Job Grade: 9

Job Purpose: The incumbent will oversee Non-Revenue Water (NRW) management, including strategy development, implementation, and policy enforcement. Reporting directly to the **Managing Director**, this position will operationally coordinate with the **Chief Manager Technical Services** and **Chief Manager Commercial Services**.

Key Responsibilities

1. Re-organize and lead the NRW (Non-Revenue Water) management unit, including developing plans, targets, and succession strategies.
2. Spearhead field operations for NRW reduction, utilizing specialized equipment for leak detection and flow measurement.
3. Integrate NRW reduction interventions across all project stages (design, implementation, operation, maintenance) for both new and existing utilities.
4. 4. Develop and enforce strict policies for metering, pipeline maintenance, leak repairs, and illegal connection prevention to improve overall water management.
5. Implement data analytics for monthly NRW reporting and disseminate modern NRW reduction techniques throughout the water service provider network.
6. Performs any other related duties that may be assigned by the superior.

THIWASCO is an ISO 9001: 2015 Certified Company

Required Qualifications Experience and Skills

- Bachelor's Degree in Civil Engineering, Water Engineering, or equivalent qualifications from a reputable and accredited University;
- Registered with Engineers Board of Kenya or Institute of Engineers of Kenya.
- Experience of not less than Five (5) years, three (3) of which must be in a leadership on Non-revenue management position in the Public Service or Private sector;
- Proficiency in ICT; and
- Fulfillment of the requirements of Chapter Six of the Constitution.

Key Competencies and skills

- (i) Organization and management skills;
- (ii) Good communication skills,
- (iii) Team Player.
- (iv) Leadership and managerial skills;
- (v) Report writing skills;
- (vi) Negotiation skills and arbitration skills; and
- (vii) Analytical skills.

Additional Requirements

In addition to the above requirements, candidates must provide evidence of compliance to Chapter Six of the Kenyan Constitution requirements for integrity by providing the following documents.

1. Higher Education Loans Board (HELB) Clearance.
2. Tax Compliance Certificate from Kenya Revenue Authority (KRA).
3. Certificate of good Conduct from the Directorate of Criminal Investigations (DCI).
4. Ethics and Anti-Corruption Clearance (EACC).

Application procedure

If you meet the above criteria and are interested in the position, apply by submitting your application, CV and copies of relevant certificates as well as documents confirming compliance with provisions of chapter 6 of the Kenyan Constitution to:

**The Managing Director,
Thika Water and Sewerage Company Ltd,
Haile Sellasie Road near Chania Falls,
P.O. Box 6103 – 01000.
Thika, Kenya.**

Via: info@thikawater.co.ke

Copy to: hr@thikawater.co.ke

Application Procedure Notes:

- ✓ You are required to send your application in soft copy only.
- ✓ Indicate the Job Title and Reference Number in your subject line
- ✓ Provide names and contacts of three referees.
- ✓ Kindly indicate current and expected salary as in your application subject line or CV.
- ✓ Attach copies of your certificates and testimonials in your application.
- ✓ Closing date for applications is by end day **Friday, 7th November 2024**.
- ✓ Applications received after close of the deadline will not be considered
- ✓ Only shortlisted candidates will be contacted.
- ✓ THIWASCO is an equal opportunities employer.