Thika Water & Sewerage Company Ltd.

EXCITING CAREER OPPORTUNITY AT THIKA WATER AND SEWERAGE COMPANY LIMITED (THIWASCO)

Thika Water and Sewerage Company Limited (THIWASCO) is a leading Water and Sanitation provider in Kiambu County. To consolidate growth, serve Customers better and meet its mandate, it seeks to recruit competent and result oriented professionals to be part of its team.

Position	Internal Auditor Information (Systems)
Ref. No.	HR/MLS/05-2026
Job Grade	7
Reports to	Chief Manager, Internal Audit
Terms of Service	Contract -5 Years
Duty Station	Thika

Job Purpose: To provide independent, risk-based assurance and advisory services on the adequacy, effectiveness and efficiency of the Company's information systems, IT governance, risk management and internal controls.

Key Duties and Responsibilities

a) Participate in identification of key information systems risks [including IT projects], evaluate and test controls and make recommendations for improvement.
b) Formulate risk-based engagement plans including audit programmes for IS audits.
c) Perform audits in conformance to audit procedures, methodology, GIAS 2024 and comply with policies and procedures.
d) Document working workings on audit tests carried out
e) Prepare audit reports and carry out audit follow up for past audit recommendations.
f) Carry out ad hoc special assignments and investigations
g) Participate in preparation of Annual Audit Work Plans (AAWPs) with a key focus on information systems.
h) Coordinate documentation of audit findings to ensure they are based on a complete understanding of the process, circumstance and risk with requisite recommendations for improvements.
i) Implement and monitor utilization of audit management system, data analytics tool and any other system that may be used by Internal Auditors
j) Ensure audit assignments are conducted on a timely basis.
k) Supervise auditors assigned to engagements providing guidance and overall review of deliverables.
l) Provide advisory/consultancy support across the Company.

Required Qualifications Experience and Skills

- ✓ Bachelor's degree in Accounting, Economics, Business, Finance, Mathematics, IT, or equivalent
- ✓ Certified information system Auditor (CISA)
- ✓ Certified Internal Auditor (CIA) – Added advantage
- ✓ Membership of ISACA – Mandatory
- ✓ At least 3 years work experience in Information Systems Auditing

Key Competencies and skills

(i) Organization and management skills;
(ii) Good communication skills,
(iii) Team Player.
(iv) Leadership and managerial skills;
(v) Drafting skills;
(vi) Report writing skills;
(vii) Analytical skills.