



# THIKA WATER AND SEWERAGE COMPANY LTD.

Off Haile Selassie Road, near Chania Falls.

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**THIWASCO/AD/01/GIBS/2024  
ADDENDUM NO.1**

**Date: 5<sup>th</sup> June 2024**

## PROVISION OF GENERAL INSURANCE BROKERAGE SERVICES

Reference is made to the above tender No. THIWASCO/002/GIBS/2024-2026 for Provision of General Insurance Brokerage Services that was advertised through PPIP portal and on the Company's website on 28<sup>th</sup> May 2024.

We wish to bring the following amendments to the bidders' attention.

**Specifications for Wiba Compliant GPA And Group Life Insurance Cover for Staff.  
Scope of Cover for Group Life Policy.**

### PART 1

#### LIST OF INSURABLE ITEMS COVERED IN 1ST JULY 2024-JUNE 30TH 2026

<b>Group Personal Accident</b>	300 employees, 20 casual workers, Death 5 years, PTD 5 years, weekly earnings max 104 weeks for TTD, medical 30,000 and funeral expenses 30,000	267,000,000 annual gross salary	
<b>Group life policy</b>	sums insured: 5 years earnings and group last expense cover of kshs. 100,000.00. no. of employees 300 and 20 casual workers	267,000,000 annual gross salary	
1	<b>Employers Liability</b>	25% of the corresponding WIBA policy basic premium below	267,000,000 annual gross salaries
2	<b>Workmen Compensation (WIBA)</b>	300 Employees (standard cover), 20 casual workers	267,000,000 annual gross salaries
3	<b>Fire consequential loss</b>	For the entire premises, machinery and equipment for a period of 2 years	1,506,472,508

ISO 9001: 2015 Certified

Directors: Eng Joseph Wakimani (Chairman), Ms. Lucy Kagume, Ms. Jeniffer Musyoki, Mr. William Kimani, Mr. Maina Ruo, Dr. Jackline Nyambura Munene, Dr. Moses Kinya (Managing Director)

(A) SCOPE OF COVER FOR GLP

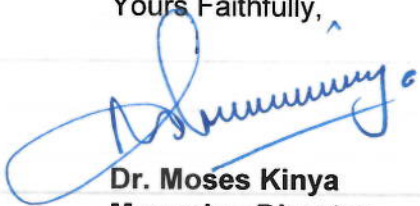
Benefits Description		Benefit Payable
<b>Group Life Policy Cover</b>		
Group Life for Staff of the THIWASCO (No of 300 staff members and 20 casual labourers with annual gross salary of <b>Kshs. 267,000,000</b>	1. Death in Service Benefit of a staff Member	3 * Annual Gross Salary = <b>267,000,000</b> (NB – This amount may change based on additional staff to be recruited in the course of the year.
	2. Total Permanent Disability of a staff Member	3 * Annual Gross Salary = <b>267,000,000</b> (NB – This amount may change based on additional staff to be recruited in the course of the year.
	3. Critical illness of a staff Member	30% of GLP Sum Assured up to maximum 2,000,000
	4. Last expense of a staff Member	Kes.100, 000 per member
Sub Total premium sum ( <b>STATE THE RATE APPLICABLE)</b>		
Total for GLP Staff		

All bidders are requested to visit [www.thikawater.co.ke](http://www.thikawater.co.ke) website and PPIP portal and download.

Bidders are also advised to attach a copy of addendum notice to the bid document.

The bid closing and opening date and time remains the same.

Yours Faithfully,



**Dr. Moses Kinya**  
**Managing Director**